

**Memorandum of Agreement Between**

**The Brookline School Committee**

**And**

**The American Federation of State, County, and Municipal Employees. AFL-CIO,**

**Council 93, Local 1358**

**(School Food Service Employees)**

**May 22, 2025**

The Committee and Union agree to extend their 2018 to 2024 collective bargaining agreement through June 30, 2025 with the following modifications:

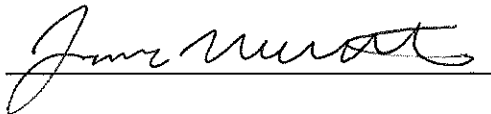
1. Duration
  - a. Change "July 1, 2021" to "July 1, 2024"
  - b. Change "June 30, 2024" to "June 30, 2025"
2. Appendix A:
  - a. Amend Appendix A to reflect the following cost of living increases:
    - i. 2.0% increase to hourly rates effective July 1, 2024
      1. These increases shall not apply to any other provisions or aspects in the CBA.
      2. Retroactive compensation shall only be provided to current employees as of the time of ratification of this Agreement and will be paid in a lump sum payment at the end of the fiscal year.

EFFECTIVE 7/1/2024 (2%)			
Tenure Step	Food Service Worker	Food Service Assistant Manager	Food Service Manager
1.0000	18.9985	26.8974	29.4783
2.0000	19.2909	27.2640	30.1516
3.0000	19.7742	27.7325	30.8106
4.0000	20.1401	28.3327	31.4838
5.0000	20.5353	28.7129	31.9519
6.0000	20.8137	29.1667	32.5230
7.0000	21.2962	29.8548	33.3717

3. Ratification:
  - a. This MOA is subject to ratification by the Union membership and approval/funding by the School Committee.

BROOKLINE SCHOOL COMMITTEE

AFSCME COUNCIL 93

 5-19-25

Date: 5/22/25